

Asst. Prof. Dr. Taraneh Foroutan

No. 5, IMA 4 Apt, Ufuk St, Gulseren, Famagusta North Cyprus.

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Education

- Ph.D of Business Administration** **2012-2017**
Eastern Mediterranean University
- Master of Business Administration (MBA)** **2010-2012**
Eastern Mediterranean University
- BSc in English Language & Literature** **2002-2006**
Ershad Damavand Institute of Higher Education

Publications

- Host Gastronomic Behavior and Impact on Tourists' Food Consumption (*International Journal of Business Applications*) **2014**
- A Riposte to Ostracism and Tolerance to Workplace Incivility: A generational perspective (*Personnel Review*)
<https://doi.org/10.1108/PR-07-2016-0153> **2018**
- HR Localization Impacts on HCN's Work Attitudes (*International Journal of Manpower*)
<https://www.emeraldinsight.com/doi/abs/10.1108/IJM-03-2017-0049> **2018**
- An Integrative Review: High-Performance Work Systems, Psychological Capital and Future Time Perspective (International Journal of Organizational Analysis) **2019**

Waiting for Publications

- A Good Soldier is one who's Well Taken Care of! (*Journal of International Human Resource Management*) **2019**
- Employee Burnout and Bore Out: A Meta-Analysis Study (working paper) **2019**
- This Is Why MNEs Localize Their Human Resource Practices: Case of International Companies in Iran (working paper) **2019**

Conference Papers:

- Co-Opetition in the Airline Industry
Proceedings of ADVED 2016 2nd International Conference on Advances in Education and Social Sciences Istanbul, Turkey **2016**
- How to Decrease Mental Health Problems Among Service Employees? Evidence from the Airline Industry
International Conference on Applied Economics and Finance EXTENDED WITH SOCIAL SCIENCES Izmir – TURKEY **2020**

English Proficiency

YDS Exam (81.25)

Work Experience

-Final International University

2019-till now

Full time instructor

- MGMT 101 (Introduction to Business I)
- MGMT 102 (Introduction to Business II)
- MGMT 301 (Production and Operation Management)
- MGMT 302 (Quantitative Analysis for Management)
- MGMT 303 (International Business)
- MGMT 306 (Human Resource Management)
- MGMT 402 (Strategic Management)
- MGMT 404 (Customer Relationship Management)

-Bahcesehir Cyprus University

2019-2019

Part-time instructor

- BA 2224 (Principles of Accounting II)

-Eastern Mediterranean University

2018-till now

Department of Industrial Engineering, Faculty of Engineering

Part-time instructor

- IENG 450 (Industrial Management)

Cyprus Science University

2018-2018

Department of Aviation Management, Faculty of Business Administration

Part-time instructor

- CAM 402 (Aviation Resource Management)

- Eastern Mediterranean University

2017-till now

Department of Business Administration, Faculty of Business and Economics

Part-time instructor

- MGMT 201 (Principles of Management)
- MGMT 211 (Business Communication)
- MGMT 303 (Human Resource Management)
- MGMT 414 (International Human Resource Management)
- MGMT 478 (Training and Development)
- MGMT 339 (Industrial Psychology)
- MGMT 329 (Labor Relations)

-AdaKent University Department of Business Administration, Faculty of Business and Economics	2017-2018
Part time instructor	
<ul style="list-style-type: none"> • MGMT 101 (Introduction to Business I) • MGMT 102 (Introduction to Business II) 	
-Eastern Mediterranean University Department of Business Administration, Faculty of Business and Economics	2016- 2017
Teaching and Research assistant	
<ul style="list-style-type: none"> • MGMT 171 (Introduction to Information Technology I) • MGMT 101 (Introduction to Business I) • MGMT 303 (Human Resource Management) • MGMT 414 (International Human Resource Management) 	
-Eastern Mediterranean University Dean's Office, Faculty of Business and Economics	2014-2016
Teaching and Research assistant	
<ul style="list-style-type: none"> • MGMT 171 (Introduction to Information Technology I) • MGMT 303 (Human Resource Management) 	
Administrative duties	
<ul style="list-style-type: none"> • Faculty of Business and Economics Moodle System • FIBAA Accreditation and ECTS Credits Application Process • Ed Universal (Master Ranking Program) • EMU Library I-Rep System 	
-Eastern Mediterranean University Department of Business Administration, Faculty of Business and Economics	2011-2014
Teaching and Research assistant	
<ul style="list-style-type: none"> • MGMT 171 (Introduction to Information Technology I) • MGMT 172 (Introduction to Information Technology II) • MGMT 303 (Human Resource Management) • ACCT 201 (Principles of Accounting) 	
-House Coffee Company	2007-2010
Administrative Manager	2007-2009
General office manager assistant	2009-2010
-Raees Coffee Shop	2006-2007
Staff Manager	

Languages

- English
- Farsi

Skills and Abilities

- Self-motivated
- Organized, detail-oriented and reliable
- Problem solving skills
- Good analytical skills
- Good communicational (interpersonal) skills
- Ability to work under pressure and conflicts
- Flexibility and adaptability to a new culture and working environment
- Fast learner
- Proficient in Microsoft Office, including Word, PowerPoint, Excel and Access
- Good command of SPSS

Interests

- Research
- Writing articles
- Teaching
- Reading, writing